

"#!\$%&' ()'*!+, -+.!/%*012#3!&%0'*4!255*%&'3!2#!678'2*.!9:6+!(;11;%#!4<=%%1!)>;13;#?! ;(5*%&' ('#0!)%#3!)8!2!0@%70=;*34!(2A%*;08B!C24'3!%#!2!<;0;D'#73'&'1%5'3!2#3!5*;%*;0;D'3!512#.! 0='!)%#3!@;11!E>118!(%3'*#;D'!0=*''!=;?=!4<=%%14!2#3!*'512<'!%#'!F76!4<=%%1B!"0!@;11!214%!*'512<'! *%%E4.!2#3!;(5*%&'!4';4(;<!42E'08.!2<<'44.!2#3!?*23'!G0=760=!4<;'#<'!<1244*%%(4!20!>5!0%!GH! %0='*!4<=%%14B!

/=24' !//*!!

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- S!@'1<%(;#?.!0@%!40%*8!<%((%#4!0=20!5*%&;3'4!40>3'#04!2#3!0='!<%((>#;08!2!452<'!0%! ?20='*.!@%*V!2#3!1'2*#B!
- \$'@!452<'4!2#3!%55%*0>#;0;'4!E%*!<2*''*!2#3!5*%#'<07)24'3!1'2*#;#?!4%!40>3'#04!<2#!
- 3*'2(.!3'4;?#.!(2V'!2#3!<*'20'B!
- ^' 2*#;#?!@;#?4!@;0=!2!&2*;' 08!%E!452<' 4!@;*' 3!E%*!0' <=#%1%?8!0%!' #=2#<' !?*%>5!2#3! ;#3;&;3>21;D' 3!1' 2*#;#?!
- R' 5>*5%4;#?!0=' !2>3;0%*;>(!24!0=' !#' @!O' 3;2!I ' #0' *!211%@;#?!0=;4!(2#' 40;<!452<' !0%! <%#0;#>' !0%!4' *&' !0=' !R%%4' &' 10!<% ((>#;08B!
- \$'@!20=1'0;<4![2<;1;0;'4!;#<1>3'!2!#'@!?8(!@;0=!'J52#3'3!<252<;08!2#3!2!#'@!2>J;1;2*8! ?8(!0%!4>55%*0!2<0;&;0;'4!4><=!24!32#<'!2#3!@*'401;#?!
- S!#'@!S*04! ;#?!0=20!E'20>*'4!2!(%3'*#!0='20'*.!(>4;<!*%%(4!2#3!2*0!<1244*%%(4B!!
- S!<%((>#;08!4' *&;<' 4!<' #0' *!@;0=!2!=' 210=!<1;#;<.!<1%0=' 4!<1%4' 0.!E%%3!52#0*8.!2#3! <%>#4' 1;#?!<' #0' *!0=20!5*%&;3' 4!2!4' 52*20' !' #0*2#<' !E%*!2E0' *7=%>*4!>4' !
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| %#40^{*}><0;%#!@;11!) ' !5=24' 3!4><=!0=20!40>3' #04!2#3!0' 2<=' *4!@;11!*' (2;#!%#74;0' B!| 1244' 4!@;11!) ' ! (%&' 3!) ' 0@' ' #!0=' !' J:40;#?!) >:13;#?.10' (5%*2*8!<1244*%% (4.!2#3!0=' !#' @!E2<:1:08!24!:0!:4! <%#40*><0' 38!L=' !5*%#' <0!0' 2(!@;11!) ' !;#!<%#402#0!<%((>#;<20;%#!@;0=!R%%4' &' 10!T;?=!U<=%%1! 402EE!0%! (;#; (;D'!3;4*>50;%#!0%!0'2<='*4!2#3!40>3'#04!0%!0='!'J0'#0!E'24;)1'B!

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01#-*#.%)2%&#.3'./()4%!.*\$%

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+,-\$\$.'' \checkmark \$% I 1244' 4!3;4512<' 3!) 8!*' #%&20;%#4!0%!0=' !-M+-!) >;13;#?!@;11!) ' !=' 13!;#!#' @18!<%(51' 0' 3!! <1244*%%(4!%*!;#!0' (5%*2*8!E2<;1;0;' 4!7!0=' ! (%3>12*!) >;13;#?4.!1;) *2*8!@;#?.!2#3!<2E' 0' *;2!@;#?B!! L=' !/*%A' <0!L' 2 (!@;11!*' (2;#!;#!<%#402#0!<%((>#;<20;%#!@;0=!402EE!0%!4=2*' !<%#40*><0;%#! >5320' 4!2#3!2#0;<;520' 3!; (52<04!0%!0=' ;*!*%% (4.!4><=!24!#%;4' !%*!/=24' !"!0%><=7>5!@%*VB!

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<%#0;#>' !0%!) ' !2!02*?' 0' 3!*' 4%>*<' !0%!0=' !3' 4;?#!5*%<' 44.!24!0=' 8!V#%@!0=' !%5' *20;%#4!%E!0=' ! 4<=%%1.!0=' !40>3' #04!@=%!1' 2*#!0=' *' !2#3!0=' !%55%*0>#;0;' 4!0=20!' J;40!E%*!;(5*%&' (' #0B!

S!12*?' !#>() ' *!%E!5>)1;<!%>0*' 2<=!2#3!' #???' (' #0!' &' #04!@' *' !=' 13!;#<1>3;#?!-: !W' 4;?#! \$3&;4%*8!X*%>5!(''0;#?4.!:!5>)1;<!3'4;?#!@%*V4=%54!2#3!H!3'4;?#!%5'#!=%>4'48!L='!//U! %>0*' 2<=!0' 2(!200' #3' 3!%&' *!Y, !52*' #0!E%<>4' 3!2#3!#' ;?=)%*=%%3!(' ' 0;#?4!Z!' &' #04B!!\$%0;<' 4! E%*!5>)1;<!(' '0;#?4!@' *' !3;40*;)>0' 3!0=*%>?=!4<=%%1!#' @41' 00' *4.!E18' *4!512<' 3!;#!4<=%%14!2#3! 0=*%>?=%>0!<%((>#;0;' 48!S34!E%*!' &' #04!@' *' !512<' 3!;#!1%<21!#' @4525' *4!1;V' !0=' !UV2##' *!2#3! 0='!U08![%=#4!R' &;' @B!! '!214%!>4' 3!0='!\OOS!' (2;1!4840' (!0%!4' #3!%>0!#%0;<' 4!2#3!>5320' 4!0%! =>#3*' 34!%E!5' %51' B!!S14%!0=' !//U!! ''#\$%&' () *!4840' (!4' #3!%>0!<2114!0%!E2 (;1;' 4!%E!40>3' #04!20! R%%4' &' 10!2#3!211!;04!E' ' 3' *!4<=%%14!@=' #' &' *!2!5>)1;<!@%*V4=%5!%*!%5' #!=%>4' !@24!=' 13B!

C%0=!O240' *!/12##;#?!2#3!U<=' (20;<!W' 4;?#!@%*V4=%54!@' *' !=' 13!20!R%%4' &' 10!T;?=.!0=' ! I =2*1' 4![%*32#!I %((>#;08!I ' #0' *.!2#3!X' %*?' !O;331' !U<=%%18!!!L=' 4' !@%*V4=%54!@' *' !

E%11%@'3!)8!P5'#!T%>4'4!@='*'!0='!5*'E'**'3!(240'*!2#3!4<='(20;<!3'4;?#!512#4!@'*'! ;#E%*(2118!5*'4'#0'3!0%!0='!<%((>#;08B!!S!<%#40*><0;%#!;(52<0!P5'#!T%>4'!@24!214%!='13B! L='4'!%5'#!(''0;#?4!?2&'!('()'*4!%E!0='!<%((>#;08!2#!%55%*0>#;08!0%!3;*'<018!'#???'!@;0=!

/'%51'!@'*'!2)1'!0%!4=2*'!0=';*!0=%>?=04!2#3!;3'24!%#N! =20!4=%>13!0='!E>0>*'!R%%4'&'10!1%%V! 2#3!E' ' 1!1;V' h! =20!52*04!%E!0=' !)>;13;#?!2#3!<2(5>4!@%*V!@' 11h!! =20!52*04!3%#d0h!!T%@!<2#!

0=' !W' 4;?#!L' 2 (!;#!3' E;#;#?!2!<%11' <0;&' !&;4;%#!E%*!0=' ;*!4<=%%1B!!!

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 $\begin{array}{l} O2\#8!5>)1;<!2\#3!5^{*};&20' !; (5^{*}\&' ('\#0!5^{*}\&' <04!; \#<1>3' !^{*}g>;^{*'} ('\#04!0\%!<\%\#40^{*}><0!^{*'}120' 3! \\ 0^{2}\#45\%^{*}020;\%\#1; (5^{*}\&' ('\#04!24!2!52^{*}0!\%E!0='!@\%^{VB!}//U!2\#3!0='!I; 08!=2\&'!2?^{*'}3!0='!I; 08!@;11! \\ 3' 4;?\#!2\#3!<\%\#40^{*}><0!2\#8!^{*'}g>;^{*'}3!0^{2}\#45\%^{*}020;\%\#!5^{*}\&' <04!; \#!0='!I; 08!4!^{*};?=07 \end{array}$

4>**%>#3;#?!<%((>#;08B!

=:40%':<!4:?#;E:<2#<'.!<%#3;0;%#.!3'E:<'#<':4!2#3!4;D'!2#3!5*%?*2((20;<!452<'!#''348!)) + (20;<!452<'!#''348!) + (20;<!452<'!#''348!) + (20;<!452<'!#''348!) + (20;<!452<'!#''348!) + (20;<!452<'!#''348!) + (20;<!452<'!#''348!) + (20;<!452<'!#''348!) + (20;<!452<'!#''348!) + (20;<!452<'!#''348!) + (20;<!452<'!#''348! + (20;<!452<!!#''348!) + (20;<!452<!!#''348! + (20;<!452<!!#''348! + (20;<!452] + (20;<!452<!!#''348! + (20;<!!452] + (20;<!452<!!#''348! + (20;<!!452] + (20;<!!452] + (20;<!!452<!!#''348! + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452] + (20;<!!452

L='!3'<;4;%#!0%!E>118!(%3'*#;D'!%*!<%(51'0'18!*'512<'!2!4<=%%1!)>;13;#?!3'5'#34!%#!;04!2?'.!

E > # < 0; % # 21!2 # 3!E% <> 4' 3!% # !' 3 > < 20; % # 21! # '' 34!@=;1' !2 << % ((% 320; # ?!3' 4; *' 3! < % ((> #;08! 2 < 0; &;0; ' 4B!L=;4!; # <1 > 3' 4!) >;13; # ?! <= 2 # ?' 4!0 = 20! <*' 20' !E1' J;)1' !452 <' 4!E% *!0' 2 <=; # ?!2 # 3!1' 2* #; # ?.! 2 # 3!% 0 =' *!; (5* % & (' # 04!0 = 20!4 > 55% *0!40 > 3' # 0!2 <=; ' & (' # 0B!)

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